



SHERMAN P. LEA, SR.
Mayor

CITY OF ROANOKE

CITY COUNCIL

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August 11, 2017

Council Members
William D. Bestpitch
Michelle L. Dykstra
Raphael E. "Ray" Ferris
John A. Garland
Anita J. Price
David B. Trinkle

Colin Baenziger, Principal
Colin Baenziger & Associates
2055 South Atlantic Avenue, Suite 504
Daytona Beach Shores, Florida 32118

Dear Colin:

It certainly was a great pleasure retaining you again for our search for a new City Manager. On behalf of Roanoke City Council, thank you for your exceptional work as our executive search lead in successfully hiring Bob Cowell as the new City Manager for the City of Roanoke.

Your accessibility, recruiting of potential candidates, thoroughness of background materials, scheduling, discretion and organization of interviews were key components of the successful hire of Mr. Cowell. Please know we are appreciative for your outstanding services and professional assistance.

Please come back to visit Roanoke at any time.

Sincerely,

David B. Trinkle, Chair
City Council Personnel Committee

c: Stephanie M. Moon Reynolds, MMC, City Clerk